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World Concern Development Organization

VIETNAM:

**THE ADAPTIVE VOCATIONAL TRAINING
PROGRAM FOR ADOLESCENTS WITH DISABILITIES**

QUARTERLY REPORT

1 APRIL 2002 THROUGH 30 JUNE 2002

for

**THE UNITED STATES AGENCY
FOR INTERNATIONAL DEVELOPMENT**

**Displaced Children and Orphan's Fund
GRANT NO. 492-G-00-98-00042-00**

Submitted by:

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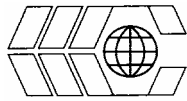
30 July 2002

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List of Acronyms

ABE	Alternative Basic Education
AWD	Adolescents with Disabilities
CBR	Community-Based Rehabilitation
CBSW	Community-Based Social Workers
CEDC	Children in Extremely Difficult Circumstances
CSW	Community Support Workers
CWD	Children with Disabilities
DCOF	Displaced Children's and Orphan's Fund
DET	Department of Education and Training
DELISA	Department of Labor, Invalids and Social Affairs
DSC	District Steering Committees
MOLISA	Ministry of Labor, Invalids, and Social Affairs
PMT	Project Management Team
PVO	Private Voluntary Organization
PWD	People with Disabilities
SLT	Sign Language Trainers
TNA	Training Needs Assessment
VVAF	Vietnam Veterans of America Foundation
WCDO	World Concern Development Organization



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The Adaptive Vocational Training Program for Adolescents with Disabilities

QUARTERLY PROGRESS REPORT

REPORTING PERIOD: 1 April 2002 through 30 June 2002

GENERAL REFERENCE

- A. NAME OF PVO: World Concern Development Organization
- C. AID AGREEMENT NO: 492-G-00-98-00042-00
- B. TITLE OF PROJECT: The Adaptive Vocational Training Program For Adolescents with Disabilities (AVTPAD)
- D. DATE OF THIS REPORT: July 30, 2002

NOTE: To help the reader get a better understanding of how this report is structured it is important to note that the project activities have been divided into geographical categories. The reason for this is that there are two World Concern project implementation and management teams. One is based in Hanoi, the other in the central region of Vietnam in DaNang. The Hanoi office is responsible for the work in Hai Duong Province some 80 kilometers east of Hanoi. The other is based in DaNang and is responsible for two provinces: DaNang and neighboring Quang Nam. Thus the sections are divided into Hai Duong (the north region) and DaNang/Quang Nam (the central region).

SECTION I. PROGRAM ACTIVITIES

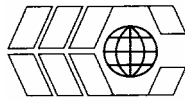
Activity 1: Planning And Coordination

Consisting of the following activities: *Activity 1.1:* Program Management Coordination, *Activity 1.2:* Strengthen Cooperative Relationships, *Activity 1.3:* Baseline Situational Analysis, and *Activity 1.4:* Training Needs Assessment.

Activity 1.1: Program Management Coordination

Hai Duong

A half-yearly meeting with the Provincial Management Team and representatives of the District Steering Committee (DSC) was held in Hai Duong on June 26, 2002. The Director and vice-director of DELISA were in attendance and chaired the meeting. This



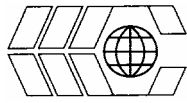
was the first attempt by WCDO to institute biannual meetings of the province and district partners to review and report on the work and to discuss problems. All districts were required to submit reports.

Only a few districts were not represented and most did not hand in reports. The vice-director of DELISA submitted their report on the achievements of the new phase: District Steering Committees were set up in new districts, 250 AWD were interviewed and selected; 31 AWD are already in training, some awareness raising activities were held, and rehabilitation took place through hearing aids, physical supports, and operations and Gifts In Kind were distributed.

The DSC representative had some concerns that needed to be addressed. Some of these concerns were: too many AWD were living in remote, hard-to-access areas; the economic situation has been difficult and thus not many businesses are interested in accepting AWD for training; businesses are not aware of how they can help; and poor communication and cooperation between DELISA and Red Cross. The director of DELISA, Mr. Nam, addressed many of these concerns very effectively, followed up by the WCDO representative. The overall conclusion was that many DSCs were not doing their job and that busyness was not an excuse. The conclusion from DELISA and WCDO was that if districts did not improve their performance then WCDO would turn more of its attention toward those districts that were performing well.

All districts have set up their District Steering Committees made up of members from DELISA, Red Cross and the Department of Education and Training (DET). The leader of the DSC will be the vice-chairman of the People's Committee of the district. It is the DSC's responsibility to help manage the project and select the Community Support Workers and monitor their activities. All districts selected their Community Support Workers from those who have been attending the Social Worker Training Workshops run by WCDO.

As referred to in the last quarterly report, two girls with club-feet were brought to the French Hospital for surgery. Both surgeries went well, with good results. Le Thi Nga's surgery produced excellent results; Nguyen Thi Thao's results were alright, although not quite as good as Le Thi Nga. After the surgery, they both came back to Bach Mai Hospital for rehabilitation, which was of great help for both of them. Now they can both walk with raised shoes donated by Vietnam Veterans of America Foundation (VVAF). Nga can walk very comfortably. It was a little more difficult for Thao to walk because of trouble with her Achilles tendon.



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DaNang

WCDO signed an agreement with our partners (Peoples' Committee and DELISA) in May. This was rather late in comparison with other provinces because for this phase in DaNang we added DET to the Project Management Team and Red Cross, and DELISA just changed their management board.

The new PMT includes seven members. Five of them are new to the team. For the first PMT meeting in June, the role of each member of the PMT was identified. The DSCs have also been invited, including the two new ones, to hear the overall plan of the project and to get to know each other.

So far, the PMT and the DSCs have been very cooperative and enthusiastic. Mr. Hiep has been managing the project. Mrs. Nhung, Vice Director of the DET seems cooperative and willing to help the AWD.

The DSCs have become more active and more responsible. During the intake interview, they were very helpful in bringing AWDs to us. They also facilitated the peer group meetings, and monitored the revolving equipment and start-up assistance. On Disabled Day, they organized the activities by themselves and tried to make this day meaningful to the youths as well as the community.

Quang Nam

The new PMT established in April 2002 includes representatives from DELISA, Red Cross, DET, and Mrs. Mai - a nice lady that has a moving disability. All the members of the PMT are eager to work cooperatively in the project. The new PMT met in June 2002 to review the project activities in the past quarter and to discuss planning for the next ones. The partners in the districts are very close to the work in the community and are very involved in the project activities.

Activity 1.2: Strengthen Cooperative Relationships

Hai Duong

The shipment of GIK that originated from Seattle arrived at the DELISA Headquarters in Hai Duong on April 29, 2002. The goods included blankets, children's clothing, quilts, and bolts and boxes of fabric. The goods were inspected by DELISA and the Department of Finance and then given clearance to be distributed to all the districts involved in the project on June 11th. The PMT will have the responsibility to manage and distribute the

GIK through DELISA and the Red Cross at the district level. DELISA issued the distribution list.

Most of the goods will go directly to the beneficiaries of the program; the fabric will be distributed to the vocational training centers and businesses that are involved in cloth making and general sewing. The clothes for children will go to the families of the AWD and a part will go to the families of Children in Difficult Circumstances in the community.

Da Nang

In this quarter, some of the AWD received support from other funds:

Pham Cuong graduated from a school where he learned to make signs. Through WCDO contact with the director of the Rehabilitation Center, he has just received a new arm free of charge, which costs about 300,000 VND.

Le Quang Phi Ho has a stiff jaw. He was supported with 3,500,000 VND for food to build his health and a trip to Ho Chi Minh City for a health examination for the operation.

Le Van Minh has burn scars on his hip area. He was operated on in April with the support of AOGWR in DaNang. The cost was about 2,500,000 VND. Now he can move more easily.



Pham Cuong

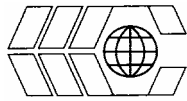
Quang Nam



Vo Van Thien

Vo Van Thien from the Tien Phuoc district is 12 years old and has suffered from otitis media and mastoiditis with fistula for many years. Thanks to funds from Essential Rehabilitation Strategy, his infection was treated and fistula fixed in May 2002. He is so happy with the operation and came to the Red Cross to be helped with skill training.

On June 4, 2002, a group of volunteer doctors from MMI came to Danang and examined Vo Van Toan from Tien Phuoc, who had a stiff maxillotemporal joint. Doctors couldn't help him in DaNang, but his health data is being gathered so that he can be helped in another city.



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Activity 1.3 and Activity 1.4: Baseline Situational Analysis / TNA

Danang

This quarter Duyen and Minh (Project Support staff) did three interviews:

In Lien Chieu, four AWD were selected out of five AWD for informal training

In Thanh Khe, four AWD were selected out of four AWD for informal training

In Hai Chau, five AWD were selected out of six AWD for informal training, and one for ABE.

Quang Nam

Intake Interviews of AWDs in two districts (the other five districts were done in March)

4 April - Nui Thanh: Of 22 AWD, 17 could be trained

9 April- Que Son: Of 32 AWD, 21 could be trained

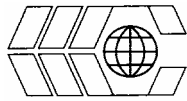
Besides the intake interviews carried out in March 2002, WCDO staff, the CBSWs and CSWs undertook several interviews and negotiations with the businesses and AWDs before they started training and during a trial period to make sure the skills and businesses were suitable for the AWDs, ensuring them with more chance of success.

The CSWs (especially in the three new districts) learned the working method from WCDO staff and the two CBSWs (Mrs. Phuong and Mrs. Thanh) to look for successful businesses that were willing to assist AWDs. The best results of finding good businesses belongs to the CSWs from Thang Binh district, especially Mrs. Lan and Mr. Sanh. Their heart and quality of work to help AWDs is great. The CSWs in other districts also know how to find suitable businesses to provide skill training to the AWDs.

During June 2002, WCDO staff and the Quang Nam Job Service Center carried out interviews and selected 19 students for formal training, which is supposed to start in July 2002 and last six months.

Activity 2: Direct Interventions

Consisting of the following activities: *Activity 2.1: Raising Disability Awareness, Activity 2.2: Community Support Worker Training and Group Formation, Activity 2.3: Adapting Vocational Sites, Activity 2.4: Adapting Training, and Activity 2.5: Employment and Income Generation.*



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Activity 2.1: Raising Disability Awareness

Hai Duong

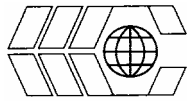
April 18, 2002 was declared Disability Day in Vietnam. WCDO staff joined in this activity with the provincial officials. The adolescents who are now working in the Trade Union were excited to be involved in the activities of this day when they had a chance to see other AWDs from other places singing and dancing. They gathered at the Social Protection Center where 200 AWD (under the Government program, mostly deaf and dumb) were living and working. These children performed a program of literature and many provincial staff came to see them. They were impressed and it was encouraging for them and for WCDO staff to witness the children overcoming their difficulties and participating in society.

After the performance program, World Concern and provincial level staff formed a parade with cars and motorbikes to go around the streets of Hai Duong City. Many leaflets were given out to people walking in the streets which described the issues of People with Disabilities. The leaflets also described the vocational training project run by WCDO and the contact address in Hai Duong for people to contact if they knew any AWD that might be interested in joining the project. The cars that were in the parade were decorated with banners and colorful pictures and staff members in the cars spoke into loudspeakers talking about the issue of disabilities.

People living around the district saw many pictures, flags and banners hung at the People's Committee about disability issues and how the community should treat the disabled. In Vietnam, this is very new topic and not many people talk about it yet, so the activities on Disability Day were for some a first exposure to disability issues. The whole community needs more time to change their attitudes as community awareness increases about these issues.

In May, WCDO staff, accompanied by the staff working in the HVO (Health Volunteer Oversea) and Disability Forum, joined in welcoming the delegation of 14 disabled arriving in Hanoi from Ho Chi Minh City by motorbike. It took them 15 days to go this distance, but they wanted to persevere and finish to show that they could do it. Due to the fact that the organizing committee did not have enough time to publicize the event in the media, not too many people knew about the activity. If more people had known about this activity, it would have had a bigger impact.

WCDO had been asked to contribute to a workshop being presented by the National Coordinating Council on Disability (NCCD) that was held for Disability Day on April 18th. This is another initiative that grew out of Campaign 2001. WCDO agreed to financially support the program, as its topics were in line with the interests of WCDO's projects, namely discussions among PWD on appropriate means of vocational training



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and employment for people with disabilities. Representatives of the NCCD are also important members of the Disability Forum for which WCDO remains an active participant.

DaNang



Peer Group Camp at DaNang

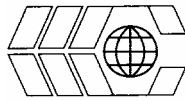
One-day camps were held for the AWD at Hai Chau, with 45 AWD attending, Thanh Khe with 29 AWD participating, and Lien Chieu with 23 AWD in attendance. Staff members of the Red Cross, CSWs, trainers and volunteers also attended the camps. The AWD had fun making new friends, seeing the concerns of other people for them, and hearing encouragement from WCDO, Red Cross and others about the meaning of Disability Day, disability issues and themselves.

A parade also took place in Hoa Vang on Disability Day to increase awareness of the community about disability issues. The participants included 39 AWD, 10 Red Cross volunteers, and two CSWs. Three vans, and 16 motorbikes carrying people, banners, posters and flags went around Hoa Vang in the morning. People heard about the Disability Day, the appeals to help disabled people, and government ordinances about disabilities from the loudspeakers. This activity attracted the attention of many people. Unfortunately, the brochures from Hanoi could not be distributed because permission was not granted in time.



*Disability awareness raising
parade in DaNang*

DELISA cooperated with a Danang television filming crew in filming five AWD. In June, two news stories were shown on DaNang television about the AWD. The stories of the AWD also appeared in Danang and Thanh Nien newspapers.



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Quang Nam

On April 18, 2002 (Vietnam Disability Day), leaders of the People's Committee, Department of Labor, Invalids & Social Affairs (DELISA), the Department of Education & Training, AWDs and their parents, the businesses assisting AWDs and Red Cross volunteers met at the People's Committee meeting hall in Thang Binh District. Mr. Tuyen, the Vice Chairman of Thang Binh Red Cross led the meeting. The participants learned about the Ordinance on People With Disabilities and listened to ideas from district officials, the businesses, and an AWD speaking out his thoughts, which impressed everybody. This was a good start for a new district in the project. The project has been supported by officials and the community ever since.



Performance on Disability Day in Thang Binh

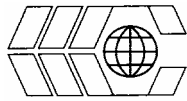
In Que Son District, the leaders of the People's Committee, DELISA, Department of Education & Training, AWDs and their parents, the businesses assisting AWDs and the CSWs met at the Red Cross office. This was a good opportunity for officials and the community to understand the needs of PWD and how to help them gain a dignified life. The meeting and parade later were shown on television for all people in the district.

In Dai Loc District, the CSWs, Red Cross volunteers from seven communes, businesses, AWDs and parents met at the Red Cross office to celebrate Vietnam Disability Day and discussed project activities to help AWDs in Dai Loc District.

Activity 2.2: Community Support Worker Training and Group Formation

Hai Duong

A peer group meeting was held at the Trade Union Center on June 26, 2002. It was coordinated by the WCDO social worker and sign-language trainer for hearing impaired translation. Also the two new Community Based Social Workers and one Community Support Worker were involved. This was the first of a nine-month peer group activity which has been designed to compliment the AWD nine-month vocational training (see Attachment B – Peer Group Schedule).



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Thirty-nine AWD attended the peer group meeting. Nine were from the first phase of the project and are now employed at the center. Thirty new phase AWD, who are in training in sewing, electronics, and motor-bike repair, joined the peer group activity. At first there were introductions and get-to-know-you activities, and a survey of what each AWD expected to gain from the peer group activities after the nine-month program. Next, birthday activities were organized for those who had a birthday in June as a celebration activity – something many have never enjoyed in life as a social event. Then there were a number of game activities to try and explore and expand the AWD thinking through problem solving exercises. Some songs were sung, books given out that were helpful for adolescents, and then all participated in planning for the next month's activity. The final activity was an evaluation of how the peer group meeting went.

DELISA in Hai Duong helped in the selection process of the two Community Based Social Workers. These two women, who have excellent qualifications in teaching and care, are fine candidates that have the maturity and experience to work under the management of the DSC and undertake the coordination of Community Support Workers and monitor activities in all the districts. They will each have responsibility of six districts. Both have project motorbikes to undertake the extensive travel schedule required of their work. They have signed work contracts beginning June 1st and will be under the close supervision of the WCDO Social Worker. They will also provide updates and reports to WCDO staff that will help in the monitoring process of the project.

DaNang

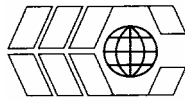
In May, Le Tran Viet Trieu , project CSW, who has worked for the project for two years was selected as the DaNang CBSW. A workshop on Social Work Training Part I took place for 20 current CSWs and CSW candidates for the two new districts. Part II was to be organized at the end of June.



Social Work Training Part I in DaNang

The first peer group meeting organized by the AWD themselves happened in June. To prepare for this, in May the AWD had already formed their own groups and appointed group leaders. They invited other disabled people and friends to join the meeting. WCDO helped minimally just to maintain group order. On Children's Day, the Hai Chau Red Cross gave gifts to all the children in the district.

Quang Nam



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The two new CBSWs in Quang Nam have worked hard to cover seven districts. Mrs. Thanh works with three districts in the north, and Mrs. Phuong with four districts in the south. Because the area is so large, they have to travel a lot. They built relationships with local Red Cross, visited AWDs and their families and businesses, coordinated the work of the CSWs, and shared experiences with CSWs on how to help the AWDs most effectively. The work was difficult at the start with new districts but they managed to do well.

In three new districts, ten CSWs were selected: four in Thang Binh, three in Dien Ban, and three in Nui Thanh. After working with WCDO staff and CBSWs, they understand their work in assisting AWDs and are producing better and better results in their work. They visited the homes of AWDs and looked for businesses that were willing to help AWDs. They also taught the villagers about the program and helped raise disability awareness in the community. The CSWs work the most effectively in Thang Binh, especially Mrs. Lan and Mr. Sanh. Their dedication and proper working methods helped the AWDs improve a lot.

In the four districts involved in the previous phase of the project (Tien Phuoc, Que Son, Dai Loc, and Tam Ky), the network of CSWs is already available so they have some experience in working with the AWDs. However they have to travel much longer distances to help AWDs from more remote villages.



Social Work Training for CSWs

On May 7-8, 2002 WCDO organized social work training for 25 CSWs of Quang Nam with WCDO fieldworker Kathleen Huff as the trainer. The CSWs shared experiences and learned a lot through the training. However, they need several other trainings in the future to become more and more effective in their work of helping AWDs.

Peer group activities are carried out monthly where the AWDs make friends, sing, play games and share experiences with one another and with the CSWs. Sometimes when the AWDs have problems, they talk to the CSWs to ask for

help and counseling. In Thang Binh, Mr. Sanh is very active and an expert on carrying out peer group activities for the AWDs, who enjoy talking and playing games with his introduction.

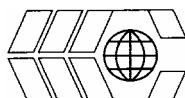
***Activity 2.3: Adapting Vocational Training Sites***

No facility adaptation occurred during this time in either region.

Activity 2.4: Adapting Training - Formal, Informal, and Alternative Basic Education (ABE)**Formal Training****DaNang**

Minh and Duyen met with Mr. Phao, Director of the DELISA Job Service Center (JSC), to make plans for the formal training. The following plans were made: The AWD will study industrial sewing together with other youths outside the project at Hoa Minh JSC. The course will last six months, three months learning basic skills and three months practice at the workshop. The training fee lump sum is 200,000 VND/month. The AWD selected should be able to finish level five, be nearly 18 years old, have a good mind and arms and hands that can do the work. To ensure the quality of the selection based on the list of the adolescents in the survey and interview as well as others recommended by CSWs or JSC, all those selected must be interviewed again by both WCDO and the JSC. The AWD will be selected gradually during the project time. The students that graduate will work at the workshop or be introduced to other garment companies. The AWD that graduated from the old intakes will be introduced to work there. But Mr. Phao asked to wait for two months for the new sewing workshop funded by VNAH to be finished.

Mr. Dan, the director of Hoa Minh JSC is willing to accept AWD for training and working. He said there were vacancies in the workshop and he can receive some AWD and the kids can stay at the center at lunch time. Many workers are employed at the Hoa Minh JSC. Two of the AWD who graduated from informal training are now working there with a salary of 350,000 VND/month. After two weeks of trying to find young people who want to study formal training, WCDO staff found that very few were interested in starting the program, the main reason being transportation. (i.e. cannot walk far, cannot ride a bicycle, etc.)



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Case study:

Vo Van Nghia is 18 years old and his left eye is blind. He graduated from JSC in May 1999 with electricity skills. He was one of the best students of the class. His family is poor and living in very crowded conditions, with ten children in the family. Before he entered the project, he helped his parents to work in their fields. After his graduation, he started working for a shop near his house. The shop owner is pleased because he is hardworking, honest and likes to learn advanced skills. He has breakfast and lunch with the shop owner and his salary is from 300,000 VND- 400,000 VND depending on the amount of work.

Nghia



Number of AWD of the old phase:

District	Female	Male	Total
Thanh Khe	4	14	18
Lien Chieu	2	1	3
Hai Chau	11	6	17
Hoa Vang	3	6	9
TOTAL	20	27	47

Quang Nam

The new phase of the formal training in Quang Nam has not started yet.

Informal Training

DaNang

The following table shows the number of AWD in DaNang involved in informal training from October 2001 to the present time.



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District	Female	Male	Total
Thanh Khe	1	2	3
Lien Chieu	2	2	4
Hai Chau	3	1	4
Hoa Vang	1	1	2
TOTAL	7	6	13

Work was scheduled to begin in the new districts starting in July 2002.

Case study:



Thao

Le Thi Phuong Thao is 19 years old, and has tremors in both hands. She is studying computer typing and graphics. After finishing Grade 12 at high school, she decided not to go on to college but to study computer skills. WCDO sent her to a big computer shop where they do computer services and photocopying. She has studied for two months but can't type more than ten pages a day. Even though she is slow with her hands, she can remember well (two lines at one time), therefore her speed is still all right. She has begun to learn how to draw diagrams of house designs on the computer. The shop owner is very pleased with her not only about her hard work but also her manner.

Quang Nam

The AWDs starting training in May and June in the new districts have made big improvements and seen a change in their life since participating in the project. The most successful are 15 AWD from Thang Binh District.

The following table shows the number of new AWD that have started informal training in the new phase of the project:



District	Female	Male	Total
Thang Binh	6	9	15
Dien Ban	5	3	8
Nui Thanh	6	3	9
Tien Phuoc	5	3	8
Que Son	4	9	13
Dai Loc	7	6	13
Tam Ky	1	8	9
Total	34	41	75

Case Study:

Huynh Thi Nga was born on January 1, 1987, and lives at Village Four, Ha Lam Commune, Thang Binh District, Quang Nam Province. She contracted polio, which caused her to have difficulty moving her right arm and left leg. She left school two years ago after finishing Grade Seven. She went to a neighbor to make incense sticks with a small amount of income. She was living an unhappy life until she became involved in the project. Mrs. Lan introduced her to Mrs. Pham Thi Quyen in Ha Lam Commune, who helped train her in domestic sewing. After two months of training, Mrs. Quyen has come to appreciate her because she is nice, honest and hard working. Nga is happy now and she enjoys peer group meetings very much. She has made friends with other AWDs. Mrs. Quyen is planning to employ her at her shop after completing the training.



Huynh Thi Nga from Thang Binh

Alternative Basic Education**DaNang**

Although the new phase of ABE has not yet started in DaNang, the DET was willing to help and instruct the DET of the districts in giving out school supplies to the students. They needed WCDO to give them the list of the AWD and their needs and how to carry out the activities. They wanted to make their plans before the school year began. WCDO worked with the CSWs in seeking out the youths who wanted to learn ABE. The results were as follows: Thanh Khe - six AWD, Hai Chau - four AWD, Lien Chieu – two AWD, and Hoa Vang – nine AWD. One of the difficulties is that Thanh Khe, Hai Chau and Lien Chieu all have very few AWD. Hoa Vang has more but they live far away from each other.

Quang Nam

Thang Binh district is planning to carry out ABE, perhaps in the next quarter. Thang Binh DET agreed to issue certificates after the course was completed. WCDO will discuss the plans for ABE with provincial and district DETs.

Activity 2.5: Employment and Income Generation

The following table shows data on employment outcomes for AWD of previous intakes through June 2002. In DaNang, the employment rate went from 85% to 90% and the salary range was higher, from \$35 to \$55/month.

In Quang Nam, through the end of June 2002, all the AWD from the former grant period, except one special case, as mentioned below, have completed their training, both informal and formal. The special case was Ho Thi Phuong Thao from Dai Loc District. She received help from AGW/World Relief to have her leg amputated and undergo rehabilitation last year. She could only find a place to live in DaNang last month. WCDO plans to provide her with six months of training and a job at a sewing shop nearby.

Over this quarter past graduates have better employment and more stable income. It is because the CSWs visit the businesses, AWDs and their families many times to find solutions when the work is unstable. Some AWDs return to their home village to start their own business. Seven graduates went to the south of Vietnam to work in garment factories

Area	Formal graduation	Formal employed	Informal graduation	Informal employed	Total employed	% employed	Salary range (up to \$ US)
Da Nang	47	38	86	82	120/ 133	90	55
Quang Nam	40	33	112	100	133 / 152	87.5	38

Note: More detailed data for each province can be provided on request.

SECTION II. ANALYSIS OF THE QUARTER

- *Why and how intended results were or were not achieved.*
- *Contributions of the activities to the results.*
- *Unintended results.*
- *Lessons learned.*
- *Adjustments in program to improve results.*

All training from the previous grant phase has now been completed. WCDO is now working exclusively with the new phase, which means that the AWD beneficiaries are from the new districts of each province. All the new districts have had their District Steering Committees set up, have selected their Community support Workers, and some AWDs have started formal and informal training.

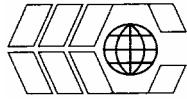
DaNang

Awareness training for the PMT for three provinces had to be cancelled and the Social work training for CSWs Part II cannot take place for a long time because the trainers are busy. WCDO has come to the conclusion that we should search for other qualified trainers so that we will not depend so much on the current trainers who are often busy. Another alternative would be to upgrade the skills of the present staff so that they can become trainers.

Quang Nam

The greatest results achieved were that good CSWs were selected and they know proper methods of working with businesses, AWDs and their families. Another result is that local partners and People's Committees support project activities and are open to working co-operatively.

Much attention has been given to selecting qualified persons as CSWs, who play an important role in the success and sustainability of the project. WCDO staff work closely with the Red Cross, CBSWs and CSWs and through the work, the CSWs have improved



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their capability to help AWDs. WCDO staff always tries to raise disability awareness to stakeholders of the project, especially the district partners to make sure they support the work of the CSWs.



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ATTACHMENT A

EXPENDITURE/FINANCIAL REPORT



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ATTACHMENT B

PEER GROUP SCHEDULE

